

Board Meeting Minutes

KC International Academy

February 25, 2025 at 4:00pm zoom

Call to Order

The KC International Academy Board meeting was called to order by Joycelyn Strickland Egans at 4:01 pm with a quorum.

Governing Board Members not present: Scott Swaggart. Shanelle Brewster. Jauqua Preston Wilkins

Welcome Guests

Morgan Strabo, Michael Goodwin, Rachel Edwards, and Abbi Harkness (KCIA teachers)

Approval of Agenda (Action)

Amendment added to the Finance Report by Ramsey Atieh. Motion by Joycelyn Strickland Egans to approve the agenda as presented. Motion carried unanimously.

Approval of Minutes (Action)

January 28, 2025 regular meeting minutes were approved as written.

KCIA Celebrations and Announcements

Elementary Presentation and Written Report (*Hannah Van Ausdal*)

- HIGHLIGHTS: Teacher driven celebrations
 - Calibrating best practices across the whole school (K-4)
 - Utilizing a standards driven and innovative practice model.
 - Creating and maintaining an environment (both physical and social and emotional) that provides for optimal brain development and learning.

Middle School Presentation and Written Report (*Jamie Jansen*)

- HIGHLIGHTS: MS Makes Meals for Families
 - The NFL comes to KCIA!
 - Flag Football
 - The High School Life...
 - Art Class Gives Back
 - NWEA Growth Scores
 - High School State Testing
 - Reading Data Grades 5-8
 - Upcoming Spring Events

Unfinished Business

Revised MCPS Model Board Policies: Second Read **(Action)**
Policy Additions and Revisions

Motion by Ramsey Atieh to approve the revised MCPS Model of Board Policies, second read. Second by Sycil Proffitt. Motion carried unanimously.

4.58 Interviews with or Removal of Students Board Policy: Second Read **(Action)**

The purpose of this policy is to set rules for entities other than KCIA employees who request to interview students at school.

Motion by Ramsey Atieh to approve the 4.58 Interviews with or Removal of Students Board Policy: Second Read. Second by Sycil Proffitt. Motion carried unanimously.

Renovation Priority List presentation for Consideration and Future Discussion update

Open Forum/New Business

Adjustment for calendar/revision: 2025-2026 School Year Calendar Draft *(Dr. Stacy King)*

DEI Update for KCIA: Discussed language revision to the website and forwarded facing documents that would demonstrate continued compliance with the State and Federal Law.

Finance Report : Ramsey Atieh (Action)

January 2025 Financial Report Review

January 2025 Check Register

Motion by Sycil Proffitt to approve January Check Register. Second by Ramsey Atieh. Motion carried unanimously.

Consent Items (Action)

Personnel *(Dr. Stacy King)*

Appointments / Resignations: 2 teacher resignations and 1 retirement as of 6/30/25

Returning Staff for 2025-26 SY:

Superintendent's Report

Curriculum and Instruction Written Report and Presentation *(Kate McDowell)*

- Mock Town Hall: Fourth-grade ELA students practiced opinion writing and took on the perspectives colonists during the American Revolutionary War during a Town Hall
- Kinder & 1st Grade Science: Students in kindergarten and first-grade are receiving an additional hour of science instruction each week as part of a new specials rotation schedule.
- Focus on Fluency: Teachers experimented with different routines this fall to give students more consistent fluency practice and monitoring the results with weekly progress checks for targeted groups of students.
- NWEA Growth Fall to Winter Norms 2024-2025
- Achievement Network Projected Proficiency 2024-2025

Student Services Presentation and Written Report *(Jennifer Wilson)*

Snapshot of Student Services report included in the KCIA Board packet. Will present in the future when oral presentation is needed.

Special Services Presentation and Written Report *(Jake Boswell)*

Snapshot of special services report. Included in the KCIA Board packet. Will present in the future when oral presentation is needed.

Teacher Salary Schedule (*Dr. Stacy King*) **(Action)**

Snapshot of Teacher Salary increase for the 2025-26 School year included in the board packet.

Motion to approve the Teacher Salary Schedule for the 2025-236 School year by Sycil Proffitt.

Second by Ramsey Atieh.

President's Report

Meeting adjourned at 5:09 pm for the executive session. Meeting adjourned at 5:40

Present: Governing Board Members: Joycelyn Strickland Egars; Vice President, Tanesha Thompson; Secretary, Ramsey Atieh; Treasurer, Sycil Proffitt; Member

Next regular meeting will be on Tuesday, March 25, 2025

Jauqua Preston Wilkins, Board President _____

Tanesha Thompson, Board Secretary _____

Michelle Haynes-Winter, Records Custodian: *M.H Winter*